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LIN CHIU-SHI

IBASE Technology Inc.

Manufacturing Industry



Making no excuses, but finding ways to succeed.



Information about the Entrepreneur

IBASE Chairman, Mr. Lin Chiu-Shi (CS Lin), was born in a remote village in the Yunlin countryside of the Mailiao Township in Taiwan. He grew up as a child of a farmer in a challenging environment that molded his character and inspired him to start a business.

CS studied at Yunlin Sacred Hearts Junior High School, lived on campus for three years, and developed an independent personality. After graduating from junior high school, he was admitted to study at the National Tainan First Senior High School and National Kaohsiung Institute of Technology (now National Kaohsiung University of Science and Technology). He chose the latter without hesitation, hoping to enter the workplace early to support his family. The school motto of NKIT was simple and can be summarized in the words—magnificent, perseverance, proficiency, and diligence, which became deeply imprinted in his mind, and he has not forgotten them for decades as these words not only represent the school but also the students. Eventually, these virtues became important values in the workplace.

Due to his poor background, he always maintained a hardworking and positive attitude. Stepping into the workplace, CS started as an engineer and has worked in well-known companies such as Shin Kong Security, SAMPO, and TMC. He gradually accumulated professional experience and knowledge from TMC Taiwan, a



publicly well-known motherboard manufacturer, for over 10 years and rose in ranks from an engineer, section head, deputy manager, manager, factory director to senior vice president. He laid the foundation for entrepreneurship, meeting the right people and likeminded work partners to realize his entrepreneurial dream.

Other Interesting Facts about Entrepreneur

CS highly appreciates the hard work of employees and often encourages employees to "work hard when you are working, and be happy when you are resting". This has also become an important corporate culture of IBASE.

Company Achievements & Role as Entrepreneur

In February 2000, CS founded IBASE Technology. Adhering to the five business philosophies of "teamwork, innovation, efficiency, service, and sharing", CS led the company from its establishment in 2000 to its listing on the stock exchange in 2003, setting a record for the fastest public listing in the industrial computing industry.

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The number of employees increased from 30 in the initial stage to more than 800. The company began to make profits immediately in the second year and the share capital increased from NTD7.8 million to NTD1.77 billion. Revenue has grown from USD2 million to USD204 million, and the company has posted 20 consecutive years of positive EPS years with annual profits and dividends. The company has product lines from industrial-grade motherboards to embedded systems, panel PCs, digital signage players, network appliances, RISC platforms, and intelligent transportation systems that are used in industrial automation, network communication, smart retail, smart transportation, AloT, and medical applications. IBASE sells its products worldwide and expands its global market, with increasing revenue year by year. CS is grateful for the efforts of his excellent team, customers, and supplier partners for their

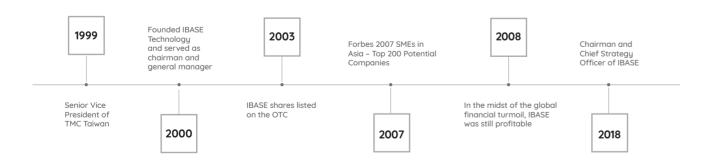
Vision, Mission, & Future Plans

CS will lead the company to continuously improve corporate governance to protect shareholders' rights and interests, save energy and reduce carbon emissions to reduce the negative impact on the environment, care for employees, continue to participate in public welfare to fulfill corporate social responsibilities, and create business value to achieve the goal of sustainable operation. Under his leadership, IBASE will also give full play to the core competitiveness, combine more software and hardware products, provide customers with complete solutions, create higher value. and achieve the win-win goal of customers, suppliers, and IBASE.





CAREER HIGHLIGHTS





Design and Manufacturing of Robust Computing & Network Communication Platforms